



Subject: Thank You For Your Application

Hello NAME ,

Thank you for your interest in Hootsuite! We appreciate the time you took to apply to this role, and look forward to reviewing your application.

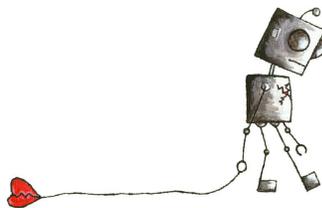
We know applying for a job can be exciting and, at times, nerve-racking. Particularly when you find your dream job, click apply, and wait, and wait some more. #ARGH

We've been there too, so we want to pull back the curtain to give you an idea what happens when you click that 'submit' button like you did a few minutes ago.

Hootsuite Application Process:

Review Process

We typically receive 100+ applications per job opening. All of our applications are reviewed by humans, not robots (hooray humans!). These humans may be recruiters or members of the hiring team. We're in hyper-growth right now, so this means our humans are working hard on lots of projects - including reviewing your application. This means...



Timing

We work hard to get back to applicants within 2-3 weeks. Generally we're pretty good at this, but sometimes it can run a bit longer.

Check Your Status, Anytime

We try to keep the process as open and transparent as possible. At any time, you can log into the [Application Portal](#) to check your review status. If you do not know your password, you can reset it [here](#).

Interview Selections

We're fortunate to have a lot of talented individuals who want to join [#HootsuiteLife](#). This means we're only able to follow-up with applicants who closely match the requirements for each job. If you don't get selected to move forward for this role, it doesn't mean you're not awesome, it just means your particular awesome doesn't line up as well with the job as other applicant's awesome.



Interview Process

The first stage of the interview process is a phone or video screen with a member of the hiring team (recruiter or team member). Depending on the role and team, we typically conduct 1-2 screens, followed by 1-2 on-site interviews. The full interview cycle can run anywhere from several weeks to several months depending on the role, but we aim for weeks whenever possible. Once an offer has been accepted, we close the position and notify all applicants.

Ways You Can Learn More About #HootsuiteLife:

While you're waiting to hear back about your application, we encourage you to get to know us better through some of the following channels.

- [Hootsuite Culture Manifesto](#)
- [#HootsuiteLife](#)
- **Twitter:** [@HootsuiteLife](#)
- **LinkedIn:** [Hootsuite](#)
- **SoundCloud:** [HootsuiteLife Story-Telling Lab](#)

- **Flickr:** [#HootsuiteLife](#)
- [Hootsuite Recruiter List](#) on Twitter
- Want to learn more about working at Hootsuite? Join the [#Hootjobs](#) Recruiter chat the first Wednesday of each month from 12-1pm PDT for a live Twitter Chat with our recruiting and hiring teams.

Thanks again for your interest in Hootsuite!

Sincerely,

The Hootsuite Talent Acquisition Team