5 East 8th Avenue, Vancouver, BC V5T 1R6 Canada



Subject: Re: Your Hootsuite Application

Hi Recipient: First Name

Thank you for your interest in Hootsuite. We appreciate the time you took to apply for the Recruiting Workflow: Job Title role. We were very fortunate to have a very strong group of applicants to consider for this role, and unfortunately have decided to move forward with other candidates.

Please know we will hold onto your application and if a position opens that closely matches your skill set, we may contact you directly. We're in growth mode at Hootsuite, so new positions open regularly. We encourage you to keep an eye on our <u>career site</u> for other positions you may find interesting.

In the meantime, we'd love to stay connected with you and encourage you to get to know us better through some of the following channels:

Twitter: @HootsuiteLife

LinkedIn: <u>Hootsuite</u>SoundCloud: HootsuiteLife Story-Telling Lab

• Flickr: #HootsuiteLife

Hootsuite Recruiter List on Twitter

#HootsuiteLife

Hootsuite Culture Manifesto

• Invite: Join the <u>#HootJobs</u> Recruiter chat the first Wednesday of each month from 12-1pm PDT for a live Twitter Chat with our recruiting and hiring teams.

Are you actively looking for your next opportunity?

We know emails like this can be deflating and we don't want them to be. While this particular opportunity was not a fit, we appreciate your interest in us and want to do what we can to help you in your search.

Below are some job search resources we've curated that you might find helpful - blogs, tips, etc. We hope they may be of use.

Tips & Best Practices

Muse: Researching Potential Employers

Forbes: Top Job Search Tips

<u>Undercover Recruiter: Tips for Finding Job Search Success</u>

<u>LifeHacker: Targeting Key Employers</u>

Edelman: developing your personal brand

<u>Undercover Recruiter: Power Up Your Networking Skills</u>

<u>Careerealism: Tips on Resume Writing</u>
<u>Jeff Bullas: Optimizing Your LinkedIn Profile</u>

Muse: preparing for an interview Forbes: interview follow up tips

We hope you find these resources helpful. Please <u>check back</u> with us again in the future for new Hootsuite opportunities.

We wish you all the best in the meantime!

Hootsuite Talent Acquisition Team